

Risk 9	We do not bring about changes to reduce inequality through social inclusion
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Impacts														Impact	Probability	Lead Officer
Missed Opportunities	Management Distraction	Service Disruption	Impaired performance	Breach of Contract	Loss of Assets	Govt/Inspectorate Intervention	Financial Cost	Damaged Reputation	Death and/or injury	Inefficiency	Strategy change	Impact	Probability	Lead Officer		
■	□	□	■	□	□	■	□	□	□	□		VH	H	Executive Director, City Regeneration		

Causes	Mitigating Controls	Control Owner	Effectiveness (H/M/L)
We do not have sufficient resources to fund plans for schemes such as Free swimming for Under 17s, Free holiday activities	Projects to address this objective have been fully costed and are included in the 06-07 budget	Executive Director, City Regeneration	H
The Social Inclusion and Health Inequalities group does not work as intended	This group reports to City's LSP, providing it with wide influence	Executive Director, City Regeneration	H
Equalities Steering Group not effective in implementing Equality Standards Level 3	leadership provided by Directors and Chief Executive., engagement of Business managers in implementing changes	Head of Policy, Performance	M
Funding for local projects is not directed to the right areas and being used appropriately	Grants review has updated allocation of grant funding according to Council priorities and modernised application process.	Executive Director, City Regeneration	H
Learning Communities programme' is not delivered effectively	Delivery of the LCP is monitored thorough Area Committees.	Executive Director, City Regeneration	H
Services do not properly take into account the needs of BME communities and people with disabilities		Head of Policy, Performance	L
Homelessness provision does not meet the requirements of the homeless	Formal plan to place to tackle homelessnees monitored through Housing Scrutiny	HOS Community Housing	H
	Revised probability score		M
	Revised impact score		M

Action #	Specific Action	Required Outcome	Milestone date	Member/Officer Accountable	Management Response
1					
2					
3					
4					
5					
6					
7					

Early Warning Indicator	Description of Early Warning Indicator / Source of Assurance	Monitored By ?	How often is indicator monitored / assurance required?
1	Link to Oxford Plan monitoring KPIs		
2			
3			
4			
5			